

SYLLABUS
SYST 530 - Systems Management and Evaluation
Spring 2016

Professor: Dr. Rosana R. Stoica

Assignment Submission: Blackboard usage is required in the class; instructions are below.

Work Phone: (703) 993-1506

FAX: (703) 993-1521

E-mail: rstoica@gmu.edu

Office: GMU: Engineering Building – Room 2219

Office Hours: By appointment via Blackboard Collaborate. I am available Monday at 10 AM EST to Friday at 5 PM EST for student inquiries via email as

Course Description/ Provides the necessary techniques for evaluating the cost and operational effectiveness of system designs and systems management strategies.

Objectives: Performance measurement, work breakdown structures, cost estimating and quality management are discussed. Configuration management, standards, and case studies of systems from different applications areas are discussed.

Course Hours: Wednesday 4:30 pm - 07:10 PM Innovation Hall 135 (and via ASYNC Distance Learning)

Text: Project Management: A Systems Approach to Planning, Scheduling and Controlling, 11th edition (2013); Harold Kerzner. John Wiley and Sons ISBN: 978-1-118-02227-6

Grades: 20% - Group case studies
10% - Individual case study write-ups
10% - Initial paper and presentation
20% - final paper and presentation
20% - Exam 1
20% - Exam 2

PLEASE NOTE: This course has both in-class (IC) and on-line/distance education (DE) async students. Both IC and DE students will use Blackboard to communicate with the professor ("How to Access Blackboard" section in this document). In addition, DE students may need to use Collaborate for distance access. We will be doing some group work which should be an adventure for both IC and DE students. Noting also that class modules will remain flexible depending upon the level of experience of students and teams with the key subjects (some cohorts experience higher degree of challenges than others). The instructor will gage progress as the course evolves and adjust schedule in coordination with the 2016 cohort as needed. Conversely, very advanced cohorts may also schedule adjustments. The key concept is remaining open for necessary adjustments throughout the semester.

Necessary discussions and adaptations relayed in the previous paragraphs will take place throughout the semester.

Group Case Studies

The Group Case Studies are the focal point of student group effort within this course. Groups will meet during class time, but individual preparation may be expected outside of the classroom. There will be groups of several people self-formed during the first meeting of the class. Each group will be expected to present the case study in some manner to engage the rest of the class (e.g. role playing, create a game regarding the case study, etc.) You will be expected to elicit participation from the remainder of the class. Materials used in the presentation should be submitted in Blackboard by ONE member of the group. **For DE students: you must submit materials 1 hour before class so that I may upload to Collaborate. You will only have to do this once for the group during the semester (when your group presents). Only one person will put the presentation in Blackboard before class.**

Individual Case Study Write-Up

You will be expected to write a 1 – 2 page synopsis of the case study as well as your opinion of the case study before the case study is presented. If your group is presenting the case study you will not be expected to submit an individual write-up for that case study. **The case study homework will be due in Blackboard the day the case study is presented and will not be accepted late.**

Paper

Each student will be required to write a paper on an area pertinent to this class (e.g. leadership, performance measurement, etc.). There will be two deliverables for this paper. The first deliverable will be a summary of the paper including an annotated outline for the paper. The final deliverable will be due near the end of the semester. The final deliverable must be at least 20 pages, 1 1/2 spacing, with at least three references. The paper will be graded based on the original contribution of the author. It will not be satisfactory to just document leadership styles, for example. The author would be expected to compare and contrast leadership styles and give an opinion on the subject. **For DE students: you must submit materials into Blackboard 1 hour before class so that I may upload to Collaborate. You will have to do this for both the draft paper presentation and the final paper presentation.**

Additional Resources – for Paper

Additional Sources: There is a wealth of quality literature available on the subject matter of this course. There is a library resource, Theresa Calcagno, who is available to help with references. Her email is: tcalcagn@gmu.edu

Some potential references:

INCOSE Insight (informal and short, but educational articles) INCOSE Systems Engineering Journal
Harvard Business Review (super for the leadership and management portion of the course)

PMI Project Management Journal

PMI PM Network

IEEE Transactions on Systems, Man and Cybernetics

IEEE Transactions on Engineering Management

Note that there are three main bodies of knowledge that intersect in this course: systems engineering (INCOSE, IEEE), leadership and management (Harvard Business Review), and project management (PMI).

Exams

Two exams: **Closed book, closed notes, closed neighbor**. The midterm will be in-class and will cover the first part of the semester. The final will be in-class and will cover the second part of the semester.

How To Access Blackboard?

- Go to mymason.gmu.edu
- Enter Blackboard ID and password:
Students need a Blackboard ID and password to login. Their Blackboard ID is their Mason mail user name (e.g. the Blackboard ID for jdoe@gmu.edu would be jdoe). Logging into Blackboard will require the user to enter the same password required to access their Mason email account.
- If you do not know your Mason mail user name, go to <http://mail.gmu.edu> and click on “Activating My Account” icon, follow the steps.
- All assignments have due dates and submissions after the due date/time will not be possible, since Blackboard will automatically block “submit my homework” option.
- From time to time, Blackboard works too slowly. Especially from a dial-up internet connection, Blackboard access may not be so efficient all the time; students are encouraged to submit their work earlier than the deadline.
- If you experience any problem while accessing/using Blackboard, please send an e-mail to Dr. Stoica, retoica@gmu.edu

Academic Integrity

The Honor Code will be read and signed by all students the first day of class and before the exams.

GMU is an Honor Code university; please see the University Catalog for a full description of the code and the honor committee process. The principle of academic integrity is taken very seriously and violations are treated gravely. What does academic

integrity mean in this course? Essentially this: when you are responsible for a task, you will perform that task. When you rely on someone else's work in an aspect of the performance of that task, you will give full credit in the proper, accepted form. Another aspect of academic integrity is the free play of ideas. Vigorous discussion and debate are encouraged in this course, with the firm expectation that all aspects of the class will be conducted with civility and respect for differing ideas, perspectives, and traditions. When in doubt (of any kind) please ask for guidance and clarification.

GMU EMAIL Accounts

Students must activate their GMU email accounts to receive important University information, including messages related to this class.

Disabilities Statement

If you are a student with a disability and you need academic accommodations, please see me and contact the Disability Resource Center (DRC) at 993-2474. All academic accommodations must be arranged through the DRC.

Other Useful Campus Resources:

WRITING CENTER: A114 Robinson Hall; (703) 993-1200; <http://writingcenter.gmu.edu>

UNIVERSITY LIBRARIES "Ask a Librarian"
<http://library.gmu.edu/mudge/IM/IMRef.html>

COUNSELING AND PSYCHOLOGICAL SERVICES (CAPS): (703) 993-2380;
<http://caps.gmu.edu>

UNIVERSITY POLICIES

The University Catalog, <http://catalog.gmu.edu>, is the central resource for university policies affecting student, faculty, and staff conduct in university affairs.

CLASS SCHEDULE

Week 1>	20 January	<ul style="list-style-type: none"> ◆ Background; Introductions ◆ Form Groups ◆ Lecture: Kerzner Chapter 1 [40] – Overview
Week 2>	27 January	<ul style="list-style-type: none"> ◆ Lecture: Kerzner Chapter 2 [69] - Project Management Growth: ◆ Concepts and Definitions ◆ Lecture: Kerzner Chapter 3 [50] – Organizational Structures ◆ Group Case Study Choice Due
Week 3>	3 February	<ul style="list-style-type: none"> ◆ Lecture: Kerzner Chapter 4 [76] - Organizing And Staffing The Project Office And Team ◆ Desert Survival Game
Week 4>	10 February	<ul style="list-style-type: none"> ◆ Group Presentation: Jones and Shepherd Accountants, page 138 led by Group 1 ◆ Lecture: Kerzner Chapter 5 [66]- Management Functions ◆ Theory X – Theory Y One-Page Test
Week 5>	17 February	<ul style="list-style-type: none"> ◆ Group Presentation: The Trophy Project, page 264 led by Group 2 ◆ Lecture: Kerzner Chapter 6 [20] - Time Management ◆ Lecture: Kerzner Chapter 7 [12] - Conflicts
Week 6>	24 February	<ul style="list-style-type: none"> ◆ In class Exam Number 1 ◆ Homework: Myers-Briggs personality test at: http://www.humanmetrics.com/cgi-win/JTypes2.asp [Please submit 4 letter result in Blackboard by 2 March]
Week 7>	2 March	<ul style="list-style-type: none"> ◆ Draft Paper: First deliverable due (in Blackboard) ◆ Individual presentation: 5 minute presentation on draft paper
Week 8>	9 March	SPRING BREAK
Week 9>	16 March	<ul style="list-style-type: none"> ◆ Individual presentation: 5 minute presentation on draft paper ◆ Group Presentation: Telestar International (pg.312), led by Group 3 ◆ Lecture: Myers-Briggs personality test ◆ Lecture: Kerzner Chapter 9 [19] - The Variables For Success

Week 10>	23 March	<ul style="list-style-type: none"> ◆ Lecture: Kerzner Chapter 10 [10] - Working with Executives ◆ Lecture: Kerzner Chapter 11 [46] - Planning
Week 11>	30 March	<ul style="list-style-type: none"> ◆ Group Presentation: Telestar International (pg.312), led by Group 3 ◆ Lecture: Myers-Briggs personality test ◆ Lecture: Kerzner Chapter 9 [19] - The Variables For Success ◆ Lecture: Kerzner Chapter 10 [10] - Working with Executives ◆ Lecture: Kerzner Chapter 11 [46] – Planning
Week 12>	6 April	<ul style="list-style-type: none"> ◆ Group Presentation: Corwin Corporation, (pg. 401), led by Group 4 ◆ Lecture: Kerzner Chapter 12 [29] - Network Scheduling Techniques ◆ Lecture: Kerzner Chapter 14 [18] - Pricing and Estimating ◆ Lecture on Activity Based Costing
Week 13>	13 April	<ul style="list-style-type: none"> ◆ Group Presentation: Crosby Manufacturing Corporation (pg. 552) led by Group 5 ◆ Lecture: Kerzner Chapter 15 [44] – Cost Control ◆ Lecture: Chapter 16 [8] - Trade-off Analysis In A Project Environment ◆ Lecture: Chapter 17 [65] – Risk Management ◆ In class Exam Number 2
Week 14>	20 April	<ul style="list-style-type: none"> ◆ Group Presentation: Franklin Electronics (page 709) led by Group 6 ◆ Individual presentations: 10 minute presentation on final paper
Week 15>	27 April	<ul style="list-style-type: none"> ◆ Paper: Final paper due (in Blackboard) ◆ Individual presentations: 10 minute presentation on final paper (in case last week's time was not sufficient)